



WE WANT TO MAKE CUMMINS AREA SCHOOL A PLACE FREE OF HARASSMENT & DISCRIMINATION

Harassment is when someone makes you feel embarrassed, hurt, uncomfortable, afraid or upset.

This may happen when others.....

- take your personal property
- call you names you don't like
- Bully you
- Write graffiti/notes about you
- make reference to your clothing, ability, family
- make deliberate physical contact
- practical jokes
- make unwanted sounds
- put-downs and teasing

It may be racial, sexual, verbal or physical harassment.....

It is NOT okay if these things are

- ⇒ UNWANTED
- ⇒ UNWELCOME / UNINVITED
- ⇒ REPEATED/PERSISTENT
- ⇒ OFFENSIVE/ABUSIVE

WHAT CAN YOU DO?



You have the right.....

...and responsibility to take action
when harassment happens.

1. Make an assertive statement. "When you _____, I feel _____. Please stop."
If effective, the harassment stops. If harassment continues.....
2. Tell a friend. Have the friend be with you when you make another assertive request.
If effective, the harassment stops. If harassment continues.....
3. Either with a friend or alone, tell an adult.
Ask them to help you plan the action to take. If effective, the harassment stops. If harassment continues....
4. Report back to the adult who will take formal action with the harasser.

YOU HAVE THE RIGHT TO FEEL SAFE

All students and staff are expected to behave in a sensitive, courteous, considerate and respectful manner when dealing with other students and staff.

If you wish to talk to someone about this please discuss it with a teacher or the School Chaplain.

Remember that if all people involved with the action (student and/or teacher) accept the behaviour as okay then it is not harassment.